

Melissa Boggs, SPHR, SHRM-SCP SVP, Human Capital



BIOGRAPHY

Melissa Boggs, SPHR, SHRM-SCP has more than 25 years of management, operations and human resources experience. Melissa joined Kite Realty Group in 2012 as Vice President of Human Capital to provide strategy and leadership related to human capital at Kite. Prior to joining Kite, Melissa was hired by MJ Insurance in 2011 as Director of HR Consulting where she started the HR Consulting Division. She worked closely with clients to help them attract and retain high quality employees, maximize productivity and profitability, and address their diverse tactical and strategic human resource issues. She provided extensive hands-on expertise as well as leading workshops in the areas of management, leadership, compliance and what it means to be an “Employer of Choice.” Prior to joining MJ Insurance, Melissa was one of the founding principals of a full-service human capital organization called Human Capital Concepts, LLC.

Melissa is highly effective at influencing all levels of employees towards attainment of organizational goals with an expertise in coaching C-suite and leadership teams to align goals to business initiatives.

EDUCATION

Melissa Boggs is a graduate of Indiana University, Bloomington, Indiana.

SPEAKING AND MEMBERSHIPS

Regular speaker IN State SHRM conferences, IN Chamber of Commerce Webinars, Chamber Business Growth Series, local and national HR and business organizations on the topics of “Rewards & Recognition on a Tight Budget,” “Best Practices in HR,” “Employer of Choice,” “Recruiting and Retention — the New Normal,” “Maximizing Employee Effectiveness,” “Performance Management — The Road to Accountability and Sustainability,” “Preventing Harassment in the Workplace by Developing and Maintaining Positive Professional Relationships with Team Members” and “Personnel Matters — Attract, Motivate and Retain Top Employees.” Member of Central Indiana SHRM, National SHRM and founding member of Central Indiana Executive Learning Leaders.

PROFESSIONAL ACCOMPLISHMENTS

Co-author of one part of a five part study Workforce Wise Project by the Indiana State Chamber Foundation, “Aging Implications: A Wake-Up Call.” Certified Development Dimensions International (DDI) Trainer, Mentor for young business professionals, Facilitator of two HR Roundtables and past chair of Kiwanis Business Networking Group.
